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June 26, 2026

Company name: Okamoto Industries, Inc.
Name of representative: Kunihiko Okamoto, Representative
Director and President
(Securities code: 5122; Prime
Market)
Inquiries: Yuji Tanaka, Senior Managing
Executive Officer
(Telephone: +81-3-3817-4121)

Notice Regarding the Partial Replacement of Members of the Independent Committee under the Company's Policy for Responding to Large-Scale Purchases of the Company's Shares (Takeover Defense Policy)

Okamoto Industries, Inc. (hereafter: the Company) has established an Independent Committee in accordance with its "Policy for Responding to Large-Scale Purchases of the Company's Shares (Takeover Defense Policy)," which was renewed pursuant to the resolution adopted at the 129th Annual General Meeting of Shareholders held on June 26, 2025.

Among the members of the Independent Committee, Ms. Yoshimi Fukasawa and Mr. Mitsuo Arai retired from their positions as Outside Directors and Audit & Supervisory Committee Members upon the expiration of their terms of office at the conclusion of the 130th Annual General Meeting of Shareholders held on June 26, 2026, and accordingly also stepped down from their roles as members of the Independent Committee.

In connection with this, at the meeting of the Board of Directors held on June 26, 2026, the Company newly appointed the following two individuals as members of the Independent Committee. As a result, the Independent Committee now consists of three members, including Ms. Yuri Sugano, Outside Director.

[Newly Appointed Member]

Name: Takaaki Tokuhiko (Date of Birth: September 27, 1958)

<Career Summary>

April 1981: Joined Price Waterhouse Certified Public Accountants Joint Office
(currently PricewaterhouseCoopers Japan LLC)

May 1984: Registered as a certified public accountant

January 1987: Seconded to Pricewaterhouse Coopers LLP (U.S.)

July 1997: Partner, Pricewaterhouse Coopers LLP (U.S.)

October 2019: General Manager of Operations Audit Department and Compliance Officer, Tokyo Boeki Holdings Corporation

June 2022: Outside Audit & Supervisory Board Member, JSR Corporation

November 2023: Advisor, Tokyo Boeki Holdings Corporation (current position)

August 2024: Outside Audit & Supervisory Board Member, Japan Medical Company Inc.(current position)

June 2026: Outside Director and Member of the Audit and Supervisory Committee, the Company
(current position)

Name: Michiyo Yamamiya (Date of Birth: July 26, 1969)

<Career Summary>

April 1998: Registered with Dai-Ichi Tokyo Bar Association
Joined T.HASEGAWA & CO., LAW OFFICES

September 2005: Registered as an attorney in the State of New York

May 2009: Attorney in charge of maintaining discipline among procuring officials for the Ministry of Land,
Infrastructure, Transport and Tourism (current position)

July 2010: Joined Tanabe & Partners

January 2011: Partner, Tanabe & Partners (current position)

April 2020: Member of Self-Defense Forces Personnel Ethics Board (current position)

June 2020: Outside Director (Member of the Audit and Supervisory Committee), TSUGAMI CORPORATION

June 2025: Outside Director, TSUGAMI CORPORATION (current position) (to the present)

June 2026: Outside Director and Member of the Audit and Supervisory Committee Member, the Company
(current position)