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June 26, 2026

Company name: Okamoto Industries, Inc.  
Name of representative: Kunihiko Okamoto, Representative  
Director and President  
(Securities code: 5122; Prime  
Market)  
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Executive Officer  
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## Notice Regarding Changes in the Members of the Nomination and Compensation Committee

Okamoto Industries, Inc. (hereafter: the Company) established the Nomination and Compensation Committee in June 2022 as a voluntary advisory body to the Board of Directors. Among the members of the Nomination and Compensation Committee, two Outside Directors retired from their positions as Directors upon the expiration of their terms of office.

Accordingly, at the meeting of the Board of Directors held today, the Company appointed new members to the Nomination and Compensation Committee. Details of the new committee composition are as follows.

### 1. Details of the Change

The Nomination and Compensation Committee consists of three or more Directors appointed by a resolution of the Board of Directors, with a majority of its members being Independent Outside Directors.

At the meeting of the Board of Directors held today, the Company resolved to appoint the following five Directors, who were elected at the 130th Annual General Meeting of Shareholders held on June 26, 2026, as members of the Nomination and Compensation Committee:

- Kunihiko Okamoto, Representative Director, President and Executive Officer
- Yuji Tanaka, Director and Senior Managing Executive Officer
- Yuri Sugano, Independent Outside Director
- Takaaki Tokuhira, Independent Outside Director and Audit and Supervisory Committee Member
- Michiyo Yamashita, Independent Outside Director and Audit and Supervisory Committee Member